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Approved For Release 2002/02/13 : CIA-RDP80-00473A000300040012-6

DDA 77-5418

4 OCT 1977

MEMORANDUM FOR: Director of Training

FROM:

Chief, Management & Assessment Staff, DDA

SUBJECT: Management Objectives for Fiscal Year 1978

REFERENCES:

- a. Mult Adse Memo fm A/DDA dtd 8 Aug 77;
Subj: Directorate MBO Program for
FY 1977 & FY 1978 (DDA 77-4457)
- b. Mult Adse Memo fm C/MAS/DDA dtd 14 Sep 77;
Subj: DDA Office Management Conferences
(DDA 77-5080)

1. Mr. Malanick has completed his review of the objectives proposed for FY 1978 and has accepted as DDA Objectives those listed in Attachment A.

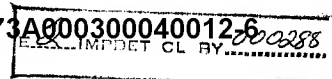
2. In his review of OTR's recommended objectives, Mr. Malanick requested that consideration be given to incorporating in OTR-32-78, Accountability, (or to establishment of a separate objective) recognition of the DCI's philosophy that "students are there to learn, not to listen."

3. As he discussed with you at the Morning Meeting of 28 September, he intends to conduct two types of management conferences during the coming year. The first series of conferences will address "regular" objectives with each Office Director in a mode similar to that followed in the past. The second series of conferences will cover objectives involving ADP activities in which ODP has some degree of involvement. The Directors of those Offices that are concerned will meet in joint session at these management conferences.

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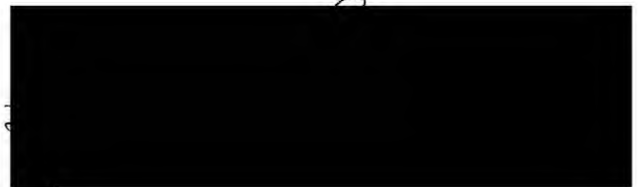
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SUBJECT: Management Objectives for Fiscal Year 1978

4. The agenda for the management conferences that are scheduled for October (confirming updated schedule--Attachment B) will provide the opportunity for review of the action plans for the "regular" FY 1978 objectives and for the final report on the status of FY 1977 objectives as described in referent b.

5. Formulation of a pattern for the FY 1978 joint management conferences on ADP objectives has not been completed as yet. As mentioned by Mr. Malanick at his Morning Meeting, he plans to hold the ADP management conferences less frequently than the bimonthly conferences for "regular" objectives--perhaps at 3 or 4 month intervals. Thus, it is anticipated that the first joint management conference on ADP objectives will not be held before January 1978. We will advise you of the design for the FY 1978 ADP management conferences as soon as it is finalized. 25X1A




Attachments:

- A. List of Objectives
- B. Updated Schedule

Distribution:

- Orig - Addressee, w/att
- ① - DDA Subject, w/att
- 1 - DDA Chrono, w/o att
- 2 - DDA/MAS, w/att

DDA/MAS  (4 Oct 77)

25X1A

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29 September 1977

ATTACHMENT
A

REVISED SCHEDULE
DDA MANAGEMENT CONFERENCES (REGULAR)
OCTOBER 1977

OFFICE	DATE	TIME
OF	17 October 1977	1:30
ISAS	18 October 1977	1:30
OP	19 October 1977	1:30
OMS	20 October 1977	1:30
IPS	21 October 1977	1:30
ODP	25 October 1977	1:30
OC	26 October 1977	1:30
OS	27 October 1977	1:30
OL	28 October 1977	1:30
MAS	31 October 1977	1:30
OTR	1 November 1977	1:30

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A/DDA ACTION ON PROPOSED FY 1978 OBJECTIVES

OFFICE OF TRAINING

ACCEPTED AS DDA OBJECTIVE

	<u>REGULAR</u>	<u>ADP</u>	<u>OTHER</u>
OTR-23-77 University Course on Intelligence		OTR-18-77 [REDACTED] Preventive Maintenance	25X1A
OTR-33-77 Validate COS Seminar			
OTR-30-78 CT Coordination Project		OTR-34-78 ISC Computer Facility	
25X1A OTR-31-78 [REDACTED]		OTR-35-78 Training Record System	
OTR-32-78 Accountability			
OTR-36-78 Centralized Course Registration			
OTR-37-78 Support to Intelligence Community			
TOTALS	7	3	0

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